



ODISHA UNIVERSITY OF TECHNOLOGY AND RESEARCH
Techno Campus, Ghatikia, P.O. - Mahalaxmi Vihar
BHUBANESWAR-751029 ODISHA, INDIA

Recruitment for Faculty Positions

ADVERTISEMENT No: 340 /OUTR/2024, Dated. 12/02/2024

Odisha University of Technology and Research (OUTR), a State Technical Unitary University under the Skill Development and Technical Education Department, Government of Odisha invites online applications for faculty positions at the level of Assistant Professor, Associate Professor and Professor from prospective Indian nationals fulfilling eligibility criteria and possessing excellent academic background, commitment to quality teaching and research in various specializations of Engineering, Architecture and Science. The details of the number of posts including required qualifications, eligibility criteria, specialization, scales of pay, reservations, link for application form and other general information are available at www.outr.ac.in. The applicants are required to submit online application which will be opened from **01.03.2024**. The last date for the receipt of applications is **31.03.2024** (link will be closed at 05 PM of **31.03.2024**). The qualifications, eligibility criteria, experience, publications and age limit etc. as on the last date of submission of application only will be considered. **The authority reserves the right to reject any or all the applications or cancel the entire selection process without assigning any reason thereof.**

Memo No. 341 /OUTR

Dated: 12/02/2024

Copy to:

1. The Director, I & PR Department. Government of Odisha, Bhubaneswar for information with a request to publish the above advertisement in all Orissa daily edition of **The Samaj, The Sambad, The Dharitri, The Prameya** and all India daily edition of **The Times of India, The Indian Express** and **The Hindu**.
2. The Station Director, Doordarshan Kendra, Bhubaneswar for information. He is requested to flash the advertisement free of cost for the interest of public.
3. The Registrar, Council of Architecture, India Habitat Centre, Core-6A, 1st Floor, Lodhi Road, New Delhi-II0003 for information.
4. University Notice Board.
5. The Dean, Faculty & Planning with a request to display the advertisement in University website www.outr.ac.in.
6. The Principal Secretary to the Hon'ble Chancellor, OUTR, Bhubaneswar and His Excellency the Governor of Odisha, Raj Bhawan, Bhubaneswar for kind information of the Hon'ble Chancellor.
7. The Principal Secretary to Government, Skill Development & Technical Education Department, Government of Odisha, Bhubaneswar for kind information.
8. The Director, Technical Education & Training, Odisha, Cuttack for kind information.
9. The Secretary, University Grants Commission/Member-Secretary, AICTE, New Delhi for kind information with a request to publish this advertisement in the University News with free of cost.
10. The Registrars, all IITs/NITs/Technical Universities in India/ Director, IGIT, Saranga/IIITs/ Registrars, all Universities of India with request for a wide circulation.
11. All Dean of Schools of OUTR, Bhubaneswar for information with request for wide circulation
12. The Comptroller of Finance for information & necessary action.
13. V.C. Office for kind information of Vice-Chancellor, OUTR, Bhubaneswar.
14. Publication Division, Association of Indian University, AIU House 16, Comrade Indrajit Gupta Marg, New Delhi-II0002 for information with a request to publish the advertisement with free of cost.

Details of the Faculty Positions

Department	Post	ST	ST (W) (33%)	SC	SC (W) (33%)	SEBC	SEBC (W) (33%)	UR	UR (W)	TOTAL
CIVIL ENGG.	Professor	1	0	0	0	0	0	0	0	1
	Associate Professor	2	1	1	1	1	0	4	1	11
	Asst Professor	2	0	0	0	0	0	5	1	8
MECHANICAL ENGG.	Associate Professor	2	1	1	1	1	0	1	2	9
	Asst Professor	2	0	0	0	0	0	5	2	9
ELECTRICAL ENGG.	Associate Professor	2	1	1	1	1	0	0	2	8
	Asst Professor	0	0	0	0	0	0	1	0	1
ELECTRINICS & INSTRUMENTATION ENGG	Professor	0	0	1	0	0	0	0	0	1
	Associate Professor	2	1	1	1	1	0	3	2	11
	Asst Professor	2	0	0	0	0	0	3	0	5
TEXTILE ENGG	Asst Professor	1	0	1	0	1	0	1	1	5
B ARCH	Professor	0	0	0	0	0	0	1	0	1
	Associate Professor	0	0	0	0	0	0	0	1	1
	Asst Professor	1	0	1	0	0	0	0	1	3
B PLAN	Associate Professor	0	0	0	0	0	0	1	0	1
	Asst Professor	0	0	1	0	0	0	0	0	1
COMUPTER SCIENCE AND APPLICATION	Associate Professor	1	0	0	0	0	0	0	0	1
	Asst Professor	0	0	1	0	0	0	1	0	2
MATHEMATICS	Professor	0	0	0	0	0	0	1	0	1
	Associate Professor	1	0	0	0	0	0	1	0	2
	Asst Professor	1	0	0	0	0	0	0	1	2
PHYSICS	Associate Professor	1	0	0	0	0	0	1	0	2
	Asst Professor	0	0	0	0	0	0	1	1	2
CHEMISTRY	Associate Professor	1	0	0	0	0	0	0	0	1
	Asst Professor	0	0	0	0	0	0	1	0	1
BIOTECHNOLOGY	Professor	0	0	0	0	0	0	1	0	1
	Associate Professor	0	0	0	0	0	0	1	0	1

Note: The number of vacancies, including those under reserved categories is purely provisional. Reservation for Person with Disabilities- 4% for Professor/Associate Professor/ Assistant Professor

PAY SCALES:

Professor : Rs. 1,44,200-2,18,200/- (Level-14)
 Associate Professor :Rs. 1,31,400-2,17,100/- (Level-13A)
 Assistant Professor : Rs. 57,700-1,82,400/- (Level-10)

MINIMUM QUALIFICATION/ ELIGIBILITY CRITERIA

Minimum Qualifications as per AICTE/UGC/COA Guidelines for different Teaching Posts:

Assistant Professor (Level -10, Entry Pay 57,700/-)

I. Engineering/Technology

B. E. / B. Tech./ B.S. and M. E./ M. Tech./ M.S. or Integrated M. Tech. in relevant branch with first class or equivalent in anyone of the degrees.

II. Science & Humanities

- A. Master's degree with 55% marks (or an equivalent grade in a point-scale (wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC. Like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July,11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/institutions subject to the fulfillment of the following conditions:-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSJR or any similar agency.

The full fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned

OR

- B. The Ph.D. degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at anytime) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

III. Architecture

Bachelor's Degree in Architecture or equivalent to B.Arch. with minimum 60 percent marks and three years of relevant professional experience.

OR

Bachelor's Degree in Architecture or equivalent to B.Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 percent marks at either level and one year of relevant professional experience

IV. CSA

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.

OR

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

Associate Professor (Level-13A, Entry Pay 1,31,400/-)

I. Engineering/Technology

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals.

AND

Minimum of 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D. experience.

II. Science & Humanities

- i. A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale. wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven Publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix 11, Table 2.(Please refer to UGC Regulations Notification No. F.1-2/2017 (EC/PS) Dated 18th July, 2018).

III. Architecture

Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 percent Marks at either level and Eight(08) years experience in teaching/ research/professional work out of which a full- time teaching experience of minimum three years

OR

Thirteen years of professional experience.

Professor (Level-14, Entry Pay 1,44,200/-)

I. Engineering/Technology

Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

At least 6 research publications at the level of Associate Professor in SCI journals/UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/ Co- supervisor till the last date of application.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals till the last date of application.

II. Science & Humanities

A. (i) An eminent scholar having a Ph.D. degree in the concerned/ allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix 11, Table 2. (Please refer to UGC Regulations Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018) **and**

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

III. Architecture

Bachelor's Degree in Architecture or equivalent to B.Arch and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 per cent Marks at either level, and Fourteen years experience in teaching/research/professional work out of which a full-time teaching experience of minimum five years

OR

Nineteen years of professional experience.

Desirable: Ph.D. in Architecture.

Note:

1. Minimum Qualifications for direct recruitment as an Assistant Professor/Associate Professor/Professor in Engineering & Technology is as per AICTE Notification F. No. 61-1/ RIFD/ 7thCPC/2016-17dated 01.03.2019 and as amended from time to time.

2. Minimum Qualifications for direct recruitment as an Assistant Professor/Associate Professor/ Professor in Science & Humanities is as per UGC Regulations Notification No. F.1-2/2017(EC/PS) Dated 18th July.2018 and as amended from time to time.
3. Minimum Qualification for direct recruitment as a an Assistant Professor/Associate Professor/ Professor in Architecture is as per Council of Architecture Notification F. No. CA/193/2020/MSAER dated 11.08.2020 and as amended from time to time

Desirable Specialization Required in different Disciplines

School/Department	Specialization
Civil Engineering	<ul style="list-style-type: none"> • Water Resource Engineering • Structural Engineering, • Transportation Engineering • Environment • Geotech Engineering
Mechanical Sciences	<ul style="list-style-type: none"> • Design • Production • Industrial Engg. & Management/ Management • Thermal
Electrical Sciences	<ul style="list-style-type: none"> • Power System Engineering. • Power Electronics and Drives • Energy System
Electronics Sciences	<ul style="list-style-type: none"> • Instrumentation and Control • Communication Engineering • VLSI & Embedded System
Textile Engineering	<ul style="list-style-type: none"> • Textile Engineering • Textile chemical processing • Fibre Science
Computer Science and Application	<ul style="list-style-type: none"> • Any specialization
Planning	<ul style="list-style-type: none"> • Housing • Urban and Regional Planning
Architecture	<ul style="list-style-type: none"> • Any specialization
Bio Technology	<ul style="list-style-type: none"> • Any specialization
Physics	<ul style="list-style-type: none"> • Any specialization
Mathematics	<ul style="list-style-type: none"> • Any specialization
Chemistry	<ul style="list-style-type: none"> • Any specialization

General Instructions to the Candidates

1. Online applications are invited, for posts of Professors, Associate Professors, Assistant Professors-in various disciplines in the University till this advertisement is kept open on the University website. However, candidates are requested to apply at the earliest possible as the Screening Committee will scrutinize the applications for interview on the basis of requirement. **Candidates are advised to visit University website from time to time and remain updated.**
2. Candidate should not send any hard copy of the application. Hard copy of the applications will not be considered for further processing at the University.
3. Starting Date of Online application is 01.03.2024 and Closing Date of online application is 31.03.2024.
4. Applications can be submitted online at the University Website (the link will be available on 01.03.24). However, after submitting the application form, the candidate must retain the hard copy of application form which will be submitted during document verification along with supporting documents.
5. The maximum age is 38 years for Assistant Professor as on the last date of application. The upper age limit shall be relaxed by 05 years in case of SC/ST/SEBC and women candidates, 10 years for candidates belonging to PwD category. However, there is no age limit for the post of Associate Professor/ Professor.(Superannuation age becomes the maximum age limit by default.)
6. In the event of non-availability of sufficient number of eligible women candidates belonging to any particular category, the vacancies or the remaining vacancies will be filled up by the male candidates of that category.
7. Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.
8. The examination fee has been exempted for all the category of candidates (Govt. of Odisha. GA & PG Dept. notification No.9897/Gen, dt. 11.04.2022)
9. Candidates should produce (i) Service Certificate and Character certificate from the Head of the Institution (where they are working) indicating date of appointment, present post held, present pay scale, allowance if any, and date of next increment (ii) Form- 16 of the period of experience claimed, (iii) No Objection Certificate from employer, (iv) One set of other supporting documents uploaded online to the verifying officer before interview, if shortlisted.
10. No TA/DA shall be paid to the candidates for attending the interview.
11. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on closing date of submission of online application.
12. Incomplete Application form in any respect without substantial proof of Statements/ information shall not be considered.
13. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered.
14. The University reserves the right not to fill up any or some of the vacancies advertised if the circumstances so warrant.

15. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).
16. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
17. No correspondence will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
18. Canvassing in any form will be a disqualification.
19. The prescribed qualifications and experience are minimum and the mere fact that a candidate possessing the same will not entitles him for being called for interview. The University may design its own criteria for short listing and will have the right to restrict the candidates and short list most suitable candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
20. In cases of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bhubaneswar, Odisha which is the headquarters of the University.
21. The University reserves the right to revise/ reschedule/ cancel/ suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final and no appeals shall be entertained.
22. For references, UGC/ AICTE/ COA NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC/AICTE/COA WEBSJTES.
23. Any change or amendment in this advertisement shall be displayed on the university web site only, therefore, the aspiring candidates are advised to visit University website regularly and remain updated.

Compensations and Incentives

In addition to normal pay and allowances as applicable to the state government/ University employees stationed at Bhubaneswar, following additional incentives are also available to the faculty members:

1. Funding for attending national/international conference either for presenting a paper or chairing session as per University guidelines.
2. Suitable residential accommodation as per rules subject to availability will be provided in the University Campus. HRA may be paid if the University cannot provide accommodation.

How to apply

1. Candidates willing to apply for one or more posts are requested to apply online at University Website (the link will be available on 01.03.24)
2. The online application can be filled in multiple sessions.
3. Applications shall be received online only. No application or CV should be sent against this advertisement by email or letter mail.
4. Persons employed in Government / Public Sector Enterprise / Autonomous Bodies should forward a copy of their application through proper channel or should furnish a no objection certificate (NOC) from the competent authority or employer at the time of interview.

Important Dates

- Opening of online application portal : 05.00PM, 01.03.2024
- Closing of online application portal : 05.00PM, 31.03.2024

**Sd/-
Registrar**